



The Owners Voice to the Construction Industry
CONSTRUCTION USERS ROUNDTABLE

CURT® Enhancing Workforce Solutions Through Owner Engagement

September 13, 2017 | Marriott Denver International Airport | Denver, CO

Wednesday, September 13th

7:00 – 8:00 AM Breakfast/Registration

8:00 – 8:15 AM Welcome and Opening Remarks
Introduction, recognition of sponsors, overview of agenda.
Facilitators - Mark Bridgers & Jay Rendos, Continuum Capital

8:15 – 9:15 AM Owner Engagement in Workforce Development
Overview from perspective of Duke Energy describing how they are achieving superior performance from and are fully invested and engaged in the workforce development process.
Speaker – Mike Delowery, Vice President, Duke Energy

9:15 – 10:15 PM Diverse Workforce & Minority/Disadvantaged Business Strategies
Case Study: Minority workforce development from the eye of the owner and the eye of minority/disadvantaged contractors. Minority/disadvantaged contractor associations and minority/disadvantaged contractors will be invited to participate along with owner organizations that have developed innovative solutions to engagement with minority/disadvantaged firms as a piece of a workforce development effort. Discussions will focus on the recruitment of minorities into the construction industry more generally and into minority/disadvantaged firms in specific.
Moderator – Mittie Cannon, Ed.D., AMEC Foster Wheeler
Jen Wilkerson, Director, NCCER
Felicia Cullars, Program Specialist, Georgia Department of Education
Vicki O'Leary, District Representative Safety/Diversity, Ironworkers International

10:15 – 10:30 AM Networking Break

10:30 – 12:00 PM Owner Panel: Owner & Contractor Engagement In Workforce Development
Case studies will be presented discussing how owner/contractor/training partner collaboration are yielding high value workforce development solutions. The case studies will provide guidance on how other organizations can replicate the described successes.
Moderator – Jay Rendos, Continuum Capital
Gary Atkins, Evonik Corporation & Shane Firmin, Brown & Root
Steven E. Lehew, Chemours & Sam White, West Virginia University
Mike Kenig, Vice Chairman, Holder Construction

12:00 – 1:00 PM Lunch

1:00 – 2:15 PM YP Panel: Attraction and Retention in 140 Characters

Panel is bifurcated with owners/contractor/union executives discussing what they are doing to attract and retain 35 and younger staff with counterpoint provided by young office and craft professionals and their reactions to employer efforts. Owners/Contractors will discuss their successes and failures and offer specific solutions for how other organizations can replicate the described successes. The young professionals will discuss what owners can do better to attract and retain young talent. Craft professionals will discuss what contactors/unions can do to attract young craft talent.

Moderator- Jeff Rodenberg, TIC Craft Training Center Manager

Dustin Van Horn, Ironworkers & Kevin Hilton, IMPACT

Garrett Thompson and Boyd Worsham, The Haskell Company--Skills USA

ACE Mentoring High School Student & Chris Perry, ACE Mentoring

2:15 – 2:30 PM Networking Break

2:30 – 3:30 PM Front Line Leader Program (FLLP)

The program provides a multi-faceted approach to training, relationships, field coaching and adult learning methods specifically crafted to address the training and learning mechanisms for Frontline Leaders. The audience will receive insights into how to achieve an increase in productivity that rolls up into a 25% per annum profit windfall.

Speaker – Ron Prichard, PhD - Arcanum Professional Services, Inc.

3:30 – 4:00 PM Plus/Deltas and Wrap Ups

Facilitators - Mark Bridgers & Jay Rendos

5:30 – 7:30 PM Complimentary tour of the TIC Craft Training Center

Aurora, CO—transportation and refreshments provided