



The Owners Voice to the Construction Industry
CONSTRUCTION USERS ROUNDTABLE

CURT® Young Professionals - Operating System 2.0: Leading the Change

April 9, 2018 | Marriott Cincinnati Airport | Cincinnati, OH

“There is Nothing Permanent Except Change!”

Monday, April 9, 2018

- 7:00 – 8:00 AM Registration & Breakfast w/Industry Leaders
- 8:00 – 8:30 AM Welcome, Overview, & Icebreaker
Welcome from our CURT YP Chair Zach Cook. We will review the agenda for the day and get to know our compatriots in the room.
Zac Cook – ExxonMobil, Small Capital Projects Group Head (CYP Chair)
- 8:30 – 9:15 AM The 5 Marks of a Leader
Philip Manning shares some basic, but very important, principles of leadership that can be applied throughout the conference and the rest of your career. These 5 Marks are simple elements of an influential leader at any level of an organization..
Philip Manning – Tri-Health, Sr. Project Manager
- 9:15 – 10:15 AM OS: 2.0 Presentation
CURT and CII are collaborating on a new Construction Industry Business Model. Pete Dumont shares with you the vision for this effort that is taking off. The CURT YP Task Force has agreed to be an engine for this change within the Industry.
Pete Dumont – Pentair, VP-Global Strategic Projects (CURT President)
- 10:15 – 10:30 AM Networking Break
- 10:30 – 11:15 AM Thinking about Change: Right to Left Thinking
Jim Sexton shares with us the vision P&G has for their journey to incorporating Integrated Project Delivery (IPD) into the skillset of P&G. With a focus on the end goal and then back-casting (Right to Left) the path to that goal.
Jim Sexton – P&G, Global Construction Manager, Family Care
- 11:15 – 12:00 PM How to Lead Change
Todd Mills shares his story of leading safety culture change in Toyota before his recent retirement. Utilizing the ‘Toyota Way’ and industry resources he was able to facilitate major improvements in the safety culture.
Todd Mills – LS2, President
- 12:00 – 1:00 PM Networking Lunch w/Industry Leaders
- 1:00 – 1:45 PM Know Your Role in Change - Exercise
Julie Glassmeyer is a LEAN consultant and will facilitate an exercise focusing on the value of getting on board with change. So, wear your ‘comfortable’ business shoes!
Julie Glassmeyer – Glassmeyer Consulting, President

- 1:45 – 2:30 PM Technology & Resources for Change
 Andy Burg has been at the forefront of the boom in technology in our industry. He will share some examples of the successful use of technology, what excites him about the future of technology in the construction industry, and likely have some cool gadgets for us to toy with.
Andy Burg – Messer Construction, Executive – Operations Technology
- 2:30 – 2:45 PM Networking Break
- 2:45 – 3:45 PM Dealing with the Uncertainty of Change: The Fog of War
 Joe Fribourg is the Director of Development for Cintas and a former U.S. Air Force Security Specialist. With the U.S. Air Force he served as Security for High Value Assets and VIPs. Then he transitioned that experience to the Corporate World with Cintas, including assignments all over the globe.
 As Colin Powel Said: “No Battle Plan Survives Contact with the Enemy.” So how do you have positive outcomes and achieve your objective when the plan will not survive? Joe will share his experience from both military and civilian situations.
Joe Fribourg – Cintas, Director – Development (Former, USAF – Security Specialist)
- 3:45 – 4:45 PM Industry Leadership Panel
 Our most successful series of presentations continues. This panel will share their perspectives, answer your questions, and share their knowledge with you!
Carolyn Thorngate – BSI Engineering, Department Manager Project Management
Andy Burg – Messer Construction, Executive – Operations Technology
Gary Tomczak – International Paper, Director Global COE
- 4:45 – 5:00 PM Pluses, Deltas & Closing
Zac Cook – ExxonMobil, Small Capital Projects Group Head
- 5:30 – 7:00 PM CURT Networking Event

Tuesday, April 10, 2018 - CURT Member Meeting

(Optional Opportunity – If you plan on attending Tuesday, please call the office to register (Free for YP Attendees) 513.563.4131)

- 7:00 – 8:00 AM Registration & Breakfast
- 8:00 – 11:30 AM Board & Committee Reports & Plenary Speakers
- 11:30 – 12:30 PM Networking Lunch
- 12:30 – 4:30 PM CURT Committee Meetings
- Safety Committee
 - Workforce Committee
 - Project Excellence Committee
 - National Conference Committee
 - International Committee
 - Off Site Construction Task Force
 - Procurement Task Force