



Moving to Mastery: Young Professionals Gaining Leadership in the Industry

April 8, 2019 | Cincinnati Airport Marriott | Hebron, KY

- 7:00 – 8:00 AM Breakfast/Registration
- 8:00 – 8:15 AM Welcome Logistics
CURT – Greg Sizemore, EVP CURT
CURT YP – Colton Brown, SABIC
- 8:15 – 8:45 AM *The Value of Mentorship*
Explore the impact of a robust mentoring program to young professionals as it creates an open environment that serves as an enabler for them to unleash their potential in the industry
Colton Brown, SABIC
- 8:45 – 9:30 AM *YPs Becoming a Leader in the Safety Arena*
A tremendous amount of expectation is to lead and manage safety, quality, OSHA, HAZMAT, and other major facets in construction. etc.. For smaller companies, it is quite often where every leader wears multiple hats. What level of preparation then does it take for a young professional to emerge as a leader in the industry?
John Lawhon, Dilling Group
- 9:30 – 10:00 AM **Networking Break**
- 10:00 – 10:45 AM *The Strategic Vantage Point of Women in Leadership*
Our world is now calling for a shift – for different views to be heard, as this brings about unique vantage points. Diversity allows for the ability to challenge thinking and enable innovation. To be a woman in the construction industry still face challenges in rising to senior ranks. Now more than ever, the call to hear out women in leadership roles has never been so critical.
Annamarie Thurnquist, Danis
- 10:45 – 11:30 AM *YP Anecdotes: Leading Role in Project Management*
Oftentimes, leadership is seen as a title, a position that one is chosen for to lead a group of people. In this reflection of leading in project management, one would come to redefine what leadership really means – whether this is making a significant impact on a large group of people or simply, having that ability to make decisions beyond your comfort zones.
Brian Warner, Vincit Group

- 11:30 – 12:00 *Morning Panel Discussion –
Becoming the Leader you Aspire to be in the Industry*
- *What avenues do you think are effective in being heard in the construction industry?*
 - *How attuned are you to opportunities in acquiring leadership roles in your organization?*
 - *What mentorship or coaching programs are available to aspiring YPs?*
- Panel will consist of the morning speakers.*
- 12:00 – 1:00 PM **Lunch**
- 1:00 – 2:00 PM *The Role of Technology in Gaining Leadership
The role of technology and leadership—the challenges of the rapid pace of change in business and industry today.
Dr. Charles H. Matthews, PhD, University of Cincinnati*
- 2:00 – 2:15 PM **Networking Break**
- 2:15 – 3:00 PM *Killer Contract Clauses
The presentation will cover the most critical contract provisions that should be negotiated in every contract, and discuss best practices in contract negotiation, and the importance of proper contract administration (getting your project team on the same page).
Alex Strohm, Frost, Brown & Todd*
- 3:00 – 3:30 PM *Young Professionals Roundtable –
Discussion of the day’s events and future planning*
- *Audience input; takeaways*
 - *Questions and answers*
 - *Discussions of potential topics for future YP events*
- 3:30 – 4:30 PM *Closing Remarks
Colton Brown, SABIC*