

Workforce 2030: What You Need to Know NOW About Your Future Workforce **(RT-370, Modeling the Composition of the 2030 Workforce)**

Culture: The construction workforce faces severe mental health challenges. While construction workers indicate they are respected, the rates of harassments are higher than most other industries. The suicide rate among construction workers is five times higher than the U.S. average. These mental health challenges are here today and are significantly affecting our industry.

Skills: Multiskilling trends among craft are increasing, and the largest motivating factor behind multiskilling is workers' desire to stay near their place of residence. This trend, combined with increasing rates of spousal employment, is leading to a decrease in worker mobility, which further constrains labor supply for many projects.

Technology: Cutting-edge technology research in the fields of artificial intelligence and robotics indicates that these technologies will be used to assist, rather than replace, craft workers.

Presenters

William Southerland – Supervisor Construction, Center of Excellence, The Williams Companies, Inc.

David Halicks – Sr Manager, Investment Recovery, Distribution & Fleet Services, Tennessee Valley Authority

Daniel Groves – Director of Special Projects, Construction Users Roundtable

Timothy Taylor – Assistant Professor, University of Kentucky