



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

# The Power of External Mentorships: Construction Workforce Growth & Success

Wednesday, May 8, 2024 | Wyndham Grand Clearwater Beach

- 7:00-8:00 AM      **Networking Breakfast**
- 8:00-8:15 AM      **Welcome / Hotel Safety / What We Will Accomplish Today**  
Edison Odeghe, Sr. Director Manufacturing Engineering, The Coca-Cola Company
- 8:15-9:00 AM      **Reinforcing the Value of Mentorships with Statistics**  
Dr. Steven Call, Ph.D., Assistant Professor, Voiland College of Engineering & Architecture, Washington State University
- 9:00-10:00 AM    **Defining & Clarifying Mentor, Mentee, and Coach Roles Group Exercise**  
Facilitator: Jessica Miller, Senior Human Resources Manager, MetroPower
- 10:00-10:15 AM   **Networking Break**
- 10:15-11:15 AM   **Case Studies on Mentoring: Do's, Don'ts, Pivots - A Panel Discussion**  
Facilitator: Edison Odeghe, Senior Director Manufacturing Engineering, The Coca-Cola Company  
Panelists:  
    Kenneth Givens, Sr. Project Manager, Miller Valentine Construction Co.  
    Brooke Knight, Assistant Project Manager, MetroPower  
    Aaron Schoemaker, Vice President of Safety, M.C. Dean
- 11:15-12:15 PM   **Who Am I: Doer, Relator, Thinker, or Influencer? Solo/Group Exercise**  
Facilitator: Jessica Miller, Senior Human Resources Manager, MetroPower
- 12:15-1:30 PM    **Working Lunch: What Do YOU Want from An External Mentorship?**  
(Mentor and Mentee small groups)  
Facilitator: Justin Rossi, Senior Vice President Construction Operations, Rudolph Libbe Group
- 1:30-2:00 PM      **Report Out of Small Groups To Larger Group**  
Facilitator: Justin Rossi, Senior Vice President Construction Operations, Rudolph Libbe Group
- 2:00-3:15 PM      **Mentor/Mentee Speed Discussions**  
(10 min intro & instructions, 5 rounds of 10 min discussions to determine potential Mentors/Mentees). Time allotted for completing assessment form after each round.  
Facilitator: Edison Odeghe, Sr. Director Manufacturing Engineering, The Coca-Cola Company
- 3:15-3:30 PM      **Networking Break**

3:30-4:15 PM

**Where Do We Go From Here?**

External Mentorship Roadmap Review – Edison Odeghe, Senior Director  
Manufacturing Engineering, Coca-Cola

Mentor/Mentee Request Form – Jessica Miller, Senior Human Resources  
Manager, MetroPower

Mentorship Agreement – Jessica Miller, Senior Human Resources  
Manager, MetroPower

Goal Setting Document – Jessica Miller, Senior Human Resources  
Manager, MetroPower

Survey Process - Justin Rossi, Senior Vice President Construction  
Operations, Rudolph Libbe Group

4:15-4:30 PM

**Closing Remarks**

**NOTE: IT IS VITAL THAT ALL PARTICIPANTS REMAIN UNTIL  
THE END OF THIS WORKSHOP (4:30 PM).**

**PLEASE MAKE YOUR TRANSPORTATION ARRANGEMENTS  
ACCORDINGLY.**

Register at [www.curtevents.com](http://www.curtevents.com)

Upon completion of the Workshop, attendees are eligible for 6.0 CEU/PDH hours to submit to their designated organizations (note: these organizations make the final decision on credit hours).

Contact Ronna DuBro, Director of Membership & Member Services, via email at [rdubro@curt.org](mailto:rdubro@curt.org) or phone at 513-981-2773 with any questions and/or assistance needed with registration.