

APRIL

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INSIDE

Introduction: The CURT Young Professionals Network

CURT YP's: 5 years in the making

The Construction Users Roundtable® was founded by - and is driven by - many of the largest and most successful construction owners in the United States to provide the industry a strong, singular voice to help owners effect positive, meaningful change and improvements.

CONTENT
• Introduction: The CURT Young Professionals Network
• Editorial: Words from a CURT YP
• Upcoming Activities
• CURT YP Profile
• Where Are We? A Map of Members
For more information about any topic that interests you, please contact:
Greg Palmer Director of Conferences
Phone: (513) 563-4131 gpalmer@curt.org

In 2008, CURT's Young Professionals (CYP) group was created to represent the VOICE of the next generation of the construction industry – Owners, Contractors, Engineers, and Designers. The primary purpose of CURT's Young Professionals committee is to promote the goals of the Construction Users Roundtable, to foster influential networks of Owner and Construction Organizations, and to assist in the

development of the industry's young talent.

Our Focus: Engage Upcoming Leaders

The CYP's focus on building meaningful relationships, identifying development needs of the construction workforce, and presenting opportunities for improving the way we build. The CYP committee strives to engage upcoming leaders within the construction industry to enable effective collaboration between current and future industry professionals and provide a forum to develop young professionals of today into effective leaders of tomorrow.

Words from a CURT YP

When discussing our group, I am frequently asked how becoming a CYP member can benefit a young construction or engineering professional. Well, here you have it:

“How does it help me ‘Have a Voice’?”

Over the past 5 years, the CYP's have delivered numerous presentations to a collective audience of over 1,500 industry executives –many representing Fortune 500 Owners and ENR Top 100 Contractors. No other young professional organization provides its membership with such an incredible voice for the youth of their organization.

“How does it enable me to ‘Build a Network’?”

Construction is and has always been a business of relationships. We want to work with people we like and people we trust. By actively participating in CURT, I have been able to develop professional connections and dear friendships far beyond my regional local, from Texas to North Carolina, to Delaware, and California.

“How can I ‘Gain Valuable Perspective’?”

What is the functional responsibility of a Cost Engineer at a national construction firm vs. Project Controls Specialist at a petroleum company? How about a Construction Engineer at a global chemical company vs. a Project Engineer at a regional industrial builder? Although our core businesses may be wildly different, engaging with other CYP's has given me a broad audience with whom to share experience and ideas.

“How does it develop me to ‘Become a Leader’?”

Confidence and Poise sit atop the legendary John Wooden's Pyramid of Success. Through my involvement in the CYP's I have learned not only the lesson of self-belief, but also the importance of becoming a 360° leader. [\(For More Information on Becoming a 360° leader, register now for the May CYP Leadership Summit\)](#)

Bryan T. Beischel
Cost Engineer (Ohio Region)
Turner Construction Company

CYP Chair
(5 Years with CYP)



"I have the opportunity to speak directly with a wide variety of subject matter experts within the construction industry."
-Dorian Boone

Upcoming Activities

2013 CYP Leadership Summit

May 13-14 Columbus, OH

In May we are extremely excited to bring a **brand-new** offering to the CURT Membership, our 1st Annual Young Professional Leadership Summit.

[Spaces are limited, register now at www.curt.org](http://www.curt.org)

2013 CURT National Conference

November 11-13 Tucson, AZ

Twenty-thirteen marks the 6th consecutive year that the CYP's have been granted the privilege of presenting their youthful perspectives on the construction industry at the National Conference. Please contact the CURT office at 513-563-4131 for more information on how to become involved with the CYP's at the National Conference.

[Register now at www.curt.org](http://www.curt.org)

CURT YP Profile

Name: Dorian Boone

Global Engineering Services, Merck
(2 Years with CYP)



In order to continuously improve my ability to manage construction projects more effectively, I am always in search of new ideas and concepts. Attending the CURT National Conference allows me to obtain knowledge of cutting edge technology, new management styles, and provides insight into the current state of the industry. More importantly, I have the opportunity to speak directly with a wide variety of subject matter experts within the construction industry. This connection with people and direct access to individuals who create practices that impact our industry cannot be achieved through a textbook. This experience is valuable not only for building relationships and personal growth but, it also helps me to be more efficient at my job.

Where Are We?

CURT's Young Professionals Network spans across the country and includes members from over (15) companies, including both owners and contractors.

Join the CYP's now and add your pin to our growing Map!



[\(View Larger Interactive Map\)](#)

"I found that mentors and coaches come in a range of ages, and a variety of career experience. I previously thought that my mentors had to have 20+ years of experience, but being in CYP I've obtained a wealth of knowledge and guidance from my own CYP peers. It's great to be part of an organization of young people that are as passionate about the construction industry as I am."

Tamakia Edwards

Lead Contracting Officer's Representative, US GSA
(4 Years with CYP)

"As my career has progressed, I have found that the ability to deliver information in a concise and impactful manner has become increasingly critical. Presenting in front of 300+ industry leaders at CURT's National Conferences has drastically improved my verbal and visual communication skills."

Carolyn Thorngate

Project Manager -Emerging Regions, Crane Co.
(5 Years with CYP)

For more information about upcoming activity or to read our group discussions, please join our Young Professionals Facebook & LinkedIn Groups.



We also encourage you to [register on the CURT website](http://www.curt.org) for communications, resources and connectivity to other CURT member professionals